

Return to Work Guidelines for COVID-19 Positive Health Care Workers

Symptoms or Not?	Conventional	Contingency	Crisis
<p><u>Asymptomatic</u></p> <p>NO SYMPTOMS at any point. NO SYMPTOMS before or after the positive result.</p>	<p>10 full days of isolation No testing required to return to work on day 11</p> <p style="text-align: center;">OR</p> <p>7 full days of isolation WITH a Negative proctored antigen test no earlier than 48 hours prior to planned return to work.</p>	<p>5 full days of isolation No testing required to return to work on day 6</p>	<p>No isolation or testing required. Employee may work if able Based on prioritization considerations</p>
<p><u>Mildly Symptomatic/Symptomatic</u></p> <p>Employee must be AFEBRILE without the use of antipyretics for 24 hours prior to the planned return to work ** Employee should not be experiencing shortness of breath</p>	<p>10 full days of isolation No testing required to return to work on day 11</p> <p style="text-align: center;">OR</p> <p>7 full days of isolation WITH a Negative proctored antigen test no earlier than 48 hours prior to planned return to work.</p>	<p>5 full days of isolation WITH a Negative proctored antigen test no earlier than 48 hours prior to planned return to work.</p> <p style="text-align: center;">OR</p> <p>7 full days of isolation No testing required to return to work on day 8</p>	<p>No isolation or testing required. Employee may work if able Based on prioritization considerations</p>
<p><u>Severely Symptomatic</u></p> <p>Employee hospitalized</p>	<p>10-20 days of isolation No testing required to return to work. Depends on employee's illness course</p>	<p>10-15 days of isolation No testing required to return to work. Depends on employee's illness course</p>	<p>No isolation or testing required. Employee may work if able Based on prioritization considerations</p>

** testing example----employee test on day 7 of isolation to return to work on day 8

****decisions might have to be individualized based on specific area demands (particularly in crisis and for severely symptomatic)